



The Asia Foundation

THE ASIA FOUNDATION

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To whom it may concern

We had the pleasure of working with Todd Smith at Ripple Effect to organize and deliver The Asia Foundation Cambodia's 2016 annual staff retreat. Ripple Effect not only provided quality training and guidance on how to take "thought leadership" to the next level but played an important role in setting retreat objectives, helping our staff to make progress towards those objectives. For this, the service we received exceeded my expectations. I especially appreciate the deep level of engagement and responsibility Ripple Effect took to make sure the training met our needs -- before, during and after the retreat.

Sincerely yours,

Silas Everett
Country Representative
The Asia Foundation, Cambodia