



Mr Todd Smith
Phnom Penh

15th July 2010

Re: Recommendation Letter

To whom it may concern;

This letter is to confirm that Mr Todd Smith worked as a consultant for ISF / SALT Academy to develop a curriculum of Leadership Training for our football coaches and an interactive curriculum on the Dangers of Addictive Behaviours (namely drugs, alcohol and gambling) which is currently being taught to the players of our football programme.

We were truly impressed by the quality of both curriculum as well as Todd's work ethic. At the time the curriculum was being produced both ISF and SALT Academy were expanding their operations which limited the amount of time we had to assist Todd in the development of the curriculum. He deserves full credit for the concepts of the lessons and the design of the programme, most of which were his own ideas. I strongly believe that his ability to understand what we were looking for and to take charge of the programme was what ensured the quality finished product

In addition to the curriculum, Todd was responsible for teaching the coaches the Leadership Training programme as well as teaching our staff who will impart the lessons the Dangers of Addictive Behaviours programme to the children. Both workshops were fun, interactive and extremely professional. Seeing our coaches teach the lessons to the children afterward confirmed the success of both the curriculum and the workshops. This reinforced our belief that we made the right decision in contracting Todd for this job.

I would strongly recommend Todd as a consultant / trainer. Our intention is to expand the above programme in the near future and we would not hesitate to hire him again.

Should you require any further information, please contact me.

Yours sincerely,

Kate Griffin
Country Manager
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